



## NOTICE OF VACANCY

### SECONDED NATIONAL EXPERTS TO THE EUROPEAN COMMISSION

<b>Directorate general:</b> <b>Directorate:</b> <b>Unit:</b> <b>Head of Unit:</b> <b>Telephone:</b>  <b>Number of available post:</b> <b>Category</b> <b>Suggested taking up duty:</b> <b>Suggested initial duration:</b> <b>Place of secondment:</b> <b>Specificities:</b>	<b>ENVIRONMENT</b> <b>C</b> <b>C2 - Marine Environment and Water Industry</b> <b>Astrid SCHOMAKER</b> <b>+32 2 29 69641</b>  <b>1</b> <b>Administrator (AD)</b> <b>1 quarter 2014<sup>1</sup></b> <b>1 year(s)<sup>1</sup> - possibility of prolongation until 4y max.</b> <b>Bruxelles/</b> <input checked="" type="checkbox"/> <b>None</b>
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<b>1</b>	<b>Nature of the tasks:</b>
<p>The expert will be part of the Unit in charge of the marine environment and water industry policy of the EU.</p> <p>The main tasks of the expert will be to work, as part of a dynamic team, on the implementation of the Marine Strategy Framework Directive. He or she will focus especially on Member State obligations during the period 2014-2018, in the framework of the EU's common implementation strategy and the Regional Sea Conventions, in particular OSPAR and HELCOM. The expert will be involved in the technical and political work at EU and regional level on a number of specific aspects of MSFD implementation, depending on his/her expertise. Knowledge of and interest in working on marine litter, underwater noise and hydrographical changes would be an advantage.</p> <p>Active participation in and follow-up to the Commission's maritime policy activities, such as the initiatives of DG MARE on Blue Growth, Maritime Spatial Planning, regional strategies, Marine Knowledge and other components of the Integrated Maritime Policy will also be part of the job.</p> <p>This post involves frequent contacts with other services within the Commission, with Member States, other stakeholders and contractors. The work may involve taking part in technical meetings and in various bodies of different regional sea conventions (OSPAR, HELCOM, the Barcelona and the Bucharest Conventions).</p>	

<b>2</b>	<b>Main qualifications:</b>
<p>a) Eligibility criteria</p> <p>The following eligibility criteria are to be fulfilled by the candidate in order to be seconded to the Commission. Consequently, the candidate who does not fulfil one of them will be automatically eliminated from the selection process.</p> <ul style="list-style-type: none"> <li>Professional experience : at least three years' experience in administrative, legal, scientific, technical, advisory or supervisory functions which can be regarded as equivalent to those of</li> </ul>	

<sup>1</sup> These mentions are given on an indicative basis only (Art.4 of the SNE Decision).

function groups AD;

- Seniority : at least one year by your employer, that is having worked for an eligible employer (as described in Art. 1 of the SNE decision) on a permanent or contract basis for at least 12 months before the secondment;
- Linguistic skills: thorough knowledge of one of the EU official languages and a satisfactory knowledge of another EU official language to the extent necessary for the performance of the duties. An SNE from a non-member country must produce evidence of a thorough knowledge of one Community language necessary for the performance of his duties.

b) Selection criteria

- diploma: Ideally our new colleague will hold a degree in environmental studies, natural sciences, engineering or law in order to optimise the range of skills within the unit, but other relevant profiles will also be considered.

- professional experience: The ideal candidate should work currently, or should have been working recently, at national or regional level, in the field of EU marine environment policy, in particular the implementation of the Marine Strategy Framework Directive and have a good understanding of related European environmental policy fields, in particular as regards Integrated Coastal Management, water and biodiversity issues. Our new colleague should be motivated, pro-active, and a good communicator and team-player. Project management experience is an added value.

DG ENV applies a policy of equal opportunities.

- language(s) necessary for the performance of duties: Good knowledge of English is required (both written and spoken). Knowledge of French and other EU languages is an asset.

### 3 Submission of applications and selection procedure

Candidates should send their application according to the **Europass CV format** (<http://europass.cedefop.europa.eu/en/documents/curriculum-vitae>) in English, French or German **only to the Permanent Representation / Diplomatic Mission to the EU of their country**, which will forward the applications to the competent services of the Commission within the deadline fixed by the latter. **Not respecting this procedure or deadlines will automatically invalidate the application.**

**Candidates are required not to add other documents** (such as copy of passport, copy of degrees or certificate of professional experience, etc). If necessary, these will be requested at a later stage.

Candidates will be informed of the follow-up of their application by the unit concerned.

### 4 Conditions of the secondment

The secondment will be governed by the **Commission Decision C(2008)6866 of 12/11/2008** laying down rules on the secondment to the Commission of national experts and national experts in professional training (SNE Decision). This decision is available on [http://ec.europa.eu/civil\\_service/job/sne/index\\_en.htm](http://ec.europa.eu/civil_service/job/sne/index_en.htm).

The SNE will remain employed and remunerated by his/her employer during the secondment. He/she will equally remain covered by the national social security.

Unless for cost-free SNEs, allowances may be granted by the Commission to SNEs fulfilling the conditions provided for in Art. 17 of the SNE decision.

During the secondment, SNEs are subject to confidentiality, loyalty and absence of conflict of interest obligations, as provided for in Art. 6 and 7 of the SNE Decision.

If any document is inexact, incomplete or missing, the secondment may be cancelled.

<b>5</b>	<b>Processing of personal data</b>
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The selection, secondment and termination of the secondment of a national expert requires the Commission (the competent services of DG HR, DG BUDG, PMO and the DG concerned) to process personal data concerning the person to be seconded, under the responsibility of the Head of Unit of DG HR.B2. The data processing is subject to the SNE Decision as well as the Regulation (EC) No 45/2001 of the European Parliament and of the Council of 18 December 2000 on the protection of individuals with regard to the processing of personal data by the Community institutions and bodies and on the free movement of such data.

Data is kept by the competent services for 10 years after the secondment (2 years for not selected or not seconded experts).

Data subjects may exercise their right of access to data concerning them and the right to rectify such data by applying to the controller, in accordance with Article 13 of the Regulation on the processing of personal data. The candidate may send complaints to the European Data Protection Supervisor [edps@edps.europa.eu](mailto:edps@edps.europa.eu).

To the attention of candidates from third countries: your personal data can be used for necessary checks. More information is available on

[http://ec.europa.eu/dgs/personnel\\_administration/security\\_en.htm](http://ec.europa.eu/dgs/personnel_administration/security_en.htm).

Information on data protection for candidates to a JRC post is available on: <http://ec.europa.eu/dgs/jrc/index.cfm?id=6270>.